ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR DOCTORATE HIRING

PURSUANT TO DECREE-LAW NO. 57/2016 OF AUGUST 29

Internal Reference: POCI-01-0246-FEDER-181302 – Posição 3

Portuguese version

1. Framework

The Rector of the Universidade Católica Portuguesa, Prof. Dr. Isabel Capeloa Gil, hereby announces an international selection tender for one vacancy of doctorate junior researcher, on a full-time basis, to carry out knowledge transfer and research support activities scientific area of Biotechnology to be developed at CBQF – Centre for Biotechnology and Fine Chemistry, integrated in the Escola Superior de Biotecnologia of Universidade Católica Portuguesa, in Porto, within the scope of the project **"**3Boost - Transferência de Conhecimento em: Biotecnologia Agro-Alimentar, Biomedicina, e BioInformática" (POCI-01-0246-FEDER-181302), co-funded by the European Union through the European Regional Development Fund, within the framework of COMPETE 2020 (Operational Programme for Competitiveness and Internationalisation)., to be developed by the School of Biotechnology of Porto from the Universidade Católica Portuguesa.

2. Applicable legislation

Decree-Law No. 57/2016, of August 29, in its current wording, which approves a regime for hiring doctorates aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), without prejudice to the specific regulations applicable to the Universidade Católica Portuguesa.

3. Workplace

The workplace is located on the premises of the Universidade Católica Portuguesa, in Porto.

4. Remuneration

The gross monthly salary is 2153.94 euros plus food allowance. Added to these amounts are the annual holiday and Christmas allowances.

5. Admission requirements

National, foreign and stateless candidates who hold a Doctor's degree in Biology or similar areas and hold a scientific and professional curriculum that reveals a profile suitable for the activity to be carried out. If the doctorate has been awarded by a foreign higher education institution, it must comply with the provisions of

UNIÃO EUROPEIA
Fundo Europeu de Desenvolvimento Regional

Portuguese legislation on the registration/recognition of foreign degrees, for which the described in point 11 of this Public Notice must be considered.

5.1 General and Specific Requirements

The general admission requirements are those defined in point 5. In specific terms, candidates must have:

a) at least two years of post-doctoral experience in scientific research and demonstration of a research trajectory in the themes of food biotechnology, probiotics and functional foods;

b) experience in general principles and techniques necessary to carry out research in food biotechnology, functional foods experiments;

d) Candidates must also have experience supervising and guiding graduate students, good teamwork and interpersonal skills, and immediate availability to start the contract;

e) publications that demonstrate results in the aforementioned areas;

f) excellence in the command of the English language, both spoken and written.

Candidates who have experience in scaling up technologies and have participated in national and European projects will also be valued.

6. Selection process

The selection process must comply with article 5 of the RJEC.

7. Evaluation Criteria

The evaluation criteria are scientific production and its relevance, participation in scientific projects and congresses, student guidance, scientific dissemination actions and other relevant activities and experiences. The evaluation process includes an interview with candidates.

The final classification system for candidates is expressed from 0 to 100. The selected candidate must obtain a final classification equal to or greater than 80 points. The value is calculated taking into account, always, that for each item only the activity relevant to the contest area will be considered, weighing each factor as follows:

Scientific and curricular path (PC)

A. Scientific and technological production: 40%

B. Applied research activities: 40%

C. Extension and knowledge dissemination activities: 20%

Interview (E): If deemed necessary by the Jury, up to three candidates (those who are classified in the first positions) will be invited for an interview, which is intended to clarify aspects related to their curriculum vitae. Candidates who are interviewed will be assigned a new classification in addition to the one initially indicated, which will be based on the following formula:

Final classification = 90% PC+ 10% E

8. Composition of the Jury

In accordance with article 13 of the RJEC, the competition jury has the following composition: President Professor Eduardo Luis Cardoso; Other members of the Jury: Doctor João Cortez, Professor Doctor Tim Hogg.

9. Deliberation

The panel shall deliberate by means of roll-call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. Minutes of panel meetings shall be drafted and shall include a summary of all occurrences of said meeting, as well as of all votes cast by the members and respective reasoning. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification. The panel's final decision shall be approved by the Rector, who shall also approve the hiring of the selected candidate. The ranked list of approved candidates will be posted at the facilities of Universidade Católica Portuguesa in Porto, located at Rua de Diogo Botelho, 1327, 4169-005 Porto, Portugal and will be announced on the website http://esb.ucp.pt/. Candidates will be notified by email once this list is made available.

10. Preliminary Hearing and Final Decision Deadline

After being notified, all candidates have 10 working days to respond. The panel´s final decisions are pronounced within the next 5 working days, after the 10 work-day response period.

11. Application formalization

Applications are formalized by completing the **application form** available at:

https://inqueritos.porto.ucp.pt/hr/index.php?r=survey/index&sid=138818&lang=en

Applications are to be submitted in English.

Applications shall include the following documents:

a) Curriculum vitae;

b) PhD Certificate with date of admission to the degree.;

c) Cover letter, demonstrating the candidate's motivations;

d) If the PhD is issued by foreign higher education institutions, the candidate must submit the PhD Recognition Certificate or proof of the application for recognition in accordance with Portuguese law.

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution it must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, regulated by Decree-Law no. 66/2018 of August 16th. The signature of the contract is conditional on the presentation of the formal document.

Applicants are advised to check the website of the Directorate-General for Higher Education (DGES) for further information: https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition.

12. Application deadline

Candidates may submit their applications in the terms mentioned in the previous point, from **April 13th, 2022,** until **April 28rd 2022** (5 pm Lisbon time).

Candidates who do not comply with the application's prerequisites or who fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request that candidates present further documentation supporting their statements. Failure to submit clarifications, information or documents that are requested, within 5 working days, determines the withdrawal of the application.

False statements provided by the candidates are punishable by law.

13. Privacy Policy

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection.

The personal data submitted within the scope of this tender procedure is processed within the framework of said tender procedure only, and will be treated by Universidade Católica Portuguesa with the purpose of

verifying the fulfillment, by the candidates, of the assumptions established in the applicable legislation for their contracting. Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyze and evaluate it.

The personal data of the Data Subject, if it be indispensable for the fulfillment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.

The Data Subject is entitled to oppose to the collection and processing of data, has the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data.

Rights of Personal Data Subjects: https://www.ucp.pt/rights-data-subjects.

For purposes of exercising the respective rights, contact the University through the e-mail address compliance.rgpd@ucp.pt or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification".

The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).

14. Non-discrimination and equal access policy:

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and union membership.

15. Final remarks:

This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

This invitation to tender and the contract concluded as a result of it will only take effect if financing conditions are fulfilled.

This tender procedure can be canceled when it is vacant; when any case of force majeure occurs; when reasons of a budgetary nature, occurring after the opening of the competition, determine it.

The selected candidate will be hired by Universidade Católica Portuguesa as a junior researcher under a contract of indefinite duration (contrato a termo incerto), predicted to start on the 07.01.2022 with the estimate duration of 12 months (duration of the activities).

16. Contacts for clarification:

Universidade Católica Portuguesa – Centro Regional do Porto
Rua de Diogo Botelho, 1327
4169-005 Porto, Portugal
Human Resources Department
drh.recrutamento.porto@ucp.pt

Lisboa, April 8th, 2022.