



**PUBLIC NOTICE/0084 /2025**

**PUBLIC NOTICE FOR AN INTERNATIONAL CALL FOR APPLICATIONS  
FOR THE POST OF RESEARCH MANAGER WITH A PHD**

[Portuguese Version](#)

**Internal Reference:** THRIVE - Gestor de Ciência

**1. Framework**

The Rector of Universidade Católica Portuguesa, Prof. Dr. Isabel Capeloa Gil, hereby announces the opening of an international call for applications for one vacancy of research manager to perform duties of scientific research, project management and knowledge transfer (with an exclusivity clause), in the scientific field of Natural Sciences. The research activities will be carried out at the Centre for Biotechnology and Fine Chemistry (CBQF), integrated at the Faculty of Biotechnology of Universidade Católica Portuguesa, in Porto, within the framework of the Horizon Europe ERA Chair project THRIVE - Creation of an Excellence Group to Foster the Design of Affordable, Sustainable, and Healthy foods.

In the remit of the project, which has the goal of promoting and develop the Food Engineering field, particularly the area of Food Structuring Technologies, at CBQF, particularly by increasing the research, innovation, and advanced training potential of CBQF in this area.

The Project Manager to be recruited will be central to the organization and management of THRIVE, in close collaboration with the Project Coordinator and the ERA Chair Holder. As such, they will have a leading role in supporting and advising on a broad array of issues related to reporting, advanced training, Dissemination, Exploitation, and Communication activities, internal communication, and interaction with multiple stakeholders of different sectors. The following activities are thus predicted to be developed in a period estimated to last 48 months:

- Prepare and write deliverables according to the project plan;
- Enable timely reporting to the European Commission;
- Guarantee efficient communication with the European Commission;
- Provide regular update on project management actions;
- Support the THRIVE ERA Chair Holder and Internal Support Team in all aspects related to the project management, including the organisation of project meetings;
- Set clear communication and dissemination actions (e.g., conferences, seminars, advanced courses, science outreach events) and guarantee their implementation;
- Manage and coordinate THRIVE's website and social media, including the preparation of content;
- Support the project exploitation activities;
- Establish and maintain relationships with relevant (national and international) partners, including taking a lead role in liaising with people and facilities within the Institute, and with external collaborators and Institutions.



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## 2. Workplace

The workplace is located at the Porto facilities of Universidade Católica Portuguesa.

## 3. Remuneration

Gross monthly pay is €2.351,53, plus meal allowance, to which will be added annual leave and Christmas allowances.

## 4. Admission requirements

Any national, foreign, or stateless candidates who hold a doctoral degree in Natural Sciences or related fields or related scientific fields, and who furthermore hold a scientific and professional curriculum vitae whose profile is suited to the activities to be performed, can submit their application. If the doctoral degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Portuguese legislation regarding the recognition of foreign degrees. For those purposes, the requirements described in **point no. 11** of this public notice must be considered.

### 4.1. General Requirements

The general requirements are stated in point 4 of this public notice.

### 4.2. Specific Requirements

- a) PhD in Natural Sciences or related field;
- b) Research experience in the areas of Natural Sciences is required;
- c) Experience in the management of research projects or knowledge transfer projects;
- d) Good knowledge and command of project management tools;
- e) Experience in Stakeholder Engagement and in the organization of events, including symposia and training activities;
- f) Excellence in both written and spoken English language and reasonable oral and written communication skills in Portuguese;
- g) Experience in Communication and public outreach activities.

## 5. Assessment criteria

The assessment criteria are the following: scientific output and its relevance, participation in scientific projects and conferences, student supervision, scientific dissemination activities, knowledge transfer, and other relevant activities and experience. The selected candidate must obtain a final classification equal or greater than 80 points.

The final candidate classification shall be given on a scale of 0 to 100. The value shall be invariably calculated taking into account that, for each item, only those activities relevant to the field of the present call for applications are to be considered, with the following weighting:





### 1. Scientific and curricular background (SCB)

- a) Scientific and technological output: 20%;
- b) Applied or practice-based research activities: 30%;
- c) Research management, knowledge extension and dissemination activities: 50%;
- d) Interview (I).

If the jury deems necessary, the top ranked candidates may be interviewed (I) in order to clarify aspects related to the results of their research and experience in project management. They will be asked to make a 10-minute presentation (in PowerPoint format), in which they present their academic and professional paths.

Applicants who are interviewed will be awarded a new classification – in addition to the initial one –, based on the following formula:

$$\text{Final classification} = 90\% \text{ SCB} + 10\% \text{ I}$$

### 6. Tender Selection Panel

Pursuant to article 13 of the RJEC, the tender selection panel shall be formed by:

President of the Jury: Prof. Dr. Manuela Pintado;

Other members: Prof. Dr. Tim Hogg; Dr. João Cortez, Dr. Mariana Bexiga and Prof. Dr. Lília Ahrné.

### 7. Deliberation and publication

The panel shall deliberate by means of roll-call voting based on the adopted and disclosed selection criteria, with no abstentions allowed. Minutes of panel meetings shall be taken. These shall contain a summary of events, as well as details of the votes cast by each of the members and their respective reasoning. After all selection criteria have been applied, the panel shall prepare a ranked list of approved candidates and their respective classification. The panel's final decision shall be approved by the Rector, who shall also approve the hiring of the selected candidate.

The ranked list of approved candidates will be posted at the Porto facilities of Universidade Católica Portuguesa, located at Universidade Católica Portuguesa – Centro Regional do Porto, Rua de Diogo Botelho, 1327, 4169-005 Porto, Portugal and will be published on the website <https://cbqf.esb.ucp.pt/>. Candidates will be notified by email once this list has been made available.

### 8. Preliminary Hearing and Final Decision Deadline

After notification of the results, candidates have ten working days to respond. In the following five working days (counting from the end of the candidates' response period), the panel's final decision is issued.

### 9. Formal application procedure

Applications are formalized by completing the application form available at <https://hr-ucpporto.inqueritos.porto.ucp.pt/764948?lang=en>.

Applications must be submitted in English.



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Applications shall include the following documents:

- a) Curriculum vitae, highlighting the scientific, curricular, and research/project management experience (of the past five years) considered most relevant by the candidate;
- b) Doctoral Certificate with date of admission to the degree;
- c) Motivation letter stating the reason to apply to this position and highlighting the candidate's experience in the management of research projects or knowledge transfer projects;
- d) Contact details of two references;
- e) If the degree is issued by foreign higher education institutions, the candidate must submit the Recognition certificate pursuant to Portuguese law.

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution, said degree must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, as set out in Decree-Law no. 66/2018 of August 16th. Entering into a contract with the selected candidate is conditional on the submission of the formal document.

For additional information on this matter candidates are advised to check the website of the Directorate-General for Higher Education (DGES): <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

#### **10. Application deadline**

Candidates may submit their application, pursuant to the terms mentioned in the previous point, from July 29, 2025 until September 4, 2025 (until 5pm, Continental Portugal time).

Candidates who do not comply with the application's prerequisites or who fail to submit proof of meeting the requirements stated in the present public notice shall be excluded from consideration. In case of doubt, the panel is entitled to request that candidates present further documentation attesting to their written statements. Failure to submit the requested clarification, information, or documents, within five working days of being requested to do so, determines the dismissal of the application.

Any false statements made or provided by the candidates are punishable by law.

#### **11. Privacy Policy**

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection.

The personal data submitted within the scope of this tender procedure is processed within the framework of said tender procedure only, and will be treated by Universidade Católica Portuguesa with the purpose of verifying the fulfillment, by the candidates, of the assumptions established in the applicable legislation for their contracting. Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyze and evaluate it.

The personal data of the Data Subject, if it be indispensable for the fulfillment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.



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The Data Subject is entitled to oppose to the collection and processing of data, has the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data.

Rights of Personal Data Subjects: <https://www.ucp.pt/rights-data-subjects>.

For purposes of exercising the respective rights, contact the University through the e-mail address [compliance.rgpd@ucp.pt](mailto:compliance.rgpd@ucp.pt) or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification".

The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).

### **12. Non-discrimination and equal access policy**

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and/or union membership.

### **13. Final remarks**

The present call for applications is exclusively destined to fill this specific vacancy and can be terminated at any time up to the approval of the final candidate list. The call for applications expires once the vacancy has been filled.

The present call for applications and the contract signed as a result thereof shall only take effect if financing conditions are met.

The present call for applications may be canceled when it is vacant, when any case of force majeure occurs, or when other reasons of a budgetary nature, occurring after the opening of the competition, determine it.

The selected candidate shall be hired by Universidade Católica Portuguesa as a research manager under an uncertain term contract (contrato a termo incerto), predicted to start on October 1, 2025 with the estimate duration of 48 months (duration of the activities) which will never, under any circumstances, be superior to 48 months.





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**14. Contacts for further information:**

Universidade Católica Portuguesa – Centro Regional do Porto, Rua de Diogo Botelho, 1327, 4169-005 Porto, Portugal

Human Resources Department

[drh.recrutamento@ucp.pt](mailto:drh.recrutamento@ucp.pt)

Lisbon, 24 July 2025

The Rector



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