

CALL FOR APPLICATION FOR A POST-DOCTORAL RESEARCH GRANT (BIPD) Ref^a Primor -BIPD-1

Portuguese version

A call for tenders is now open for the attribution of one post-doctoral research grant (BIPD) within the scope of the Project "Integrated in Agenda VIIAFOOD - Platform for Valorization, Industrialization and Commercial Innovation for Agri-Food", specifically in the sub-project "Sustainable & clean-label cured and cooked meat products", Invitation Notice no 02/C05i01/2022, (2023.12117.PEX)" financed by the Program for Recovery and Resilience (PRR), under the following conditions, set out below.

Scientific area: Biotechnology

Admission requirements:

General requirements:

The postdoctoral research grant can be awarded only if the following requirements are cumulatively met:

- a) PhD degree obtained in the three years before the start date of the grant.
- b) The post-doctoral research will be carried out in a host entity other than the one in which the research work leading to the award of the PhD degree was carried out.
- c) The grant holder does not exceed, with the celebration of the grant contract in question, including possible renewals, an accumulated period of three years in this fellowship type, followed or interpolated.

In addition to the requirements mentioned above, candidates for the research grant must have a PhD in the scientific area of Biotechnology or related areas.

Specific requirements:

Candidates must also have knowledge/research experience in the following areas:











- -Food Science and Technology
- -Food Microbiology
- -Molecular Biology Techniques
- -Publications demonstrating experience in the aforementioned areas.

Preferred Factors:

Will be considered preferred factors:

Experience in projects in collaboration with the industry.

Experience in supervising postgraduate students.

Demonstrates excellent proficiency in English.

Work Plan:

Participation in the research and development of new products aimed at increasing the product portfolio in the meat industry, and consequently increasing competitiveness, sustainability, and healthy products. The activities to be developed are part of the objectives of reformulating cured and cooked meat products with the elimination of existing additives (colorings, preservatives, flavorings, stabilizers, thickeners, among others), improving nutritional quality through the reduction of salt or alternatives to animal fat, and developing plant-based products. The project will also involve scientific dissemination activities.

Applicable legislation and regulations:

- Statute of the Scientific Research Fellow: https://dre.pt/web/guest/legislacao-consolidada/-/lc/58216179/view?w=2019-08-28;
- Regulation of Research Scholarships of the Science and Technology Foundation, I.P: https://dre.pt/application/conteudo/127238533;
- Regulation of Research Scholarships of the Portuguese Catholic University: http://www.porto.ucp.pt//sites/default/files/files/DRH/RegBolsasInvestigacao_Cientifica_UCP2020.pdf











Workplace:

The work will be developed at the CBQF- Centre for Biotechnology and Fine Chemistry of the Universidade Católica Portuguesa in Portugal, in Porto, under the scientific supervision of Full Professor Paula Teixeira.

Duration of the scholarship:

The scholarship, which is expected to begin on May 1, 2025, will last 8 months on an exclusive basis and the duration of the scholarship cannot exceed the end date of the project, scheduled for December 31, 2025.

Monthly maintenance allowance amount:

The amount of the research grant corresponds to 1 851,00€ per month, free of tax, according to the research scholarship values awarded directly by FCT, I.P. in the Country (https://www.fct.pt/wp-content/uploads/2025/02/Tabela_valores_SMM_2025.pdf) and will be paid by bank transfer.

Selection methods:

The selection methods to be used will be the following: i) curriculum evaluation (40%); ii) previous experience (60%). If necessary, the 3 best positioned candidates may be interviewed, and in this situation, the weighting will be curricular evaluation (35%).; ii) previous experience (50%) and selection interview (15%).

Only candidates with a final classification equal to or greater than 80, on a scale of 0 to 100, will be selected for this position.

Applications that do not meet the admission requirements, delivered on time and incomplete applications will be considered ineligible.

Composition of the Selection Jury: President of the Jury: Professor Manuela Pintado, Effective Members: Professor Paula Teixeira and Doctor Joana Barbosa. Substitute Jury: Doctor Mariana Bexiga.











Form of advertising/notification of results: The jury deliberates in accordance with the selection criteria adopted and disclosed. The jury meetings minutes will contain a summary of the meeting content. After completing the application of the selection criteria, the jury proceeds with the elaboration of the ordered list, with the ranking of the approved candidates. The ranking list of eligible candidates will be published on the premises of the Universidade Católica Portuguesa, in Porto, located at Rua de Diogo Botelho, 1327, 4169-005 Porto - Portugal, with each candidate being notified of his/her position on the list ranking of candidates via email. Ineligible applicants will be notified by email, with details of the missing eligibility elements.

Complaint and appeal procedures: Candidates have a period of ten working days, after the disclosure referred to in the previous number, to give their opinion at a prior hearing.

Deadline for acceptance of the scholarship: Within ten working days following notification of the grant award, the selected candidate must confirm in writing his/her availability to start the scholarship on the proposed date. Failing to do so or not having availability, the candidate placed in the next position will be called.

Application deadline and form of submission:

Candidates submit their application under the terms mentioned in the previous point, from March 20, 2025. until April 3, 2025. (until 5 pm, Lisbon time).

Applications are formalized by completing the **Application Form** https://hrucpporto.inqueritos.porto.ucp.pt/949627?lang=en .

It will be necessary to submit the following documents:

- 1) Cover letter, identifying the title and reference of the project, describe the motivation and professional objectives of the candidate.
- 2) Detailed Curriculum Vitae (should contain all the elements to assess the admission requirements, including language knowledge and research experience).











- 3) Copy of the certificate(s) of qualifications conferring academic degree in the terms requested in the notice.
- 4) Registration of recognition of the academic degree awarded by a foreign higher education institution, preferably with the registration of the conversion of the respective final classification to the Portuguese classification scale to guarantee eligibility in this call for application¹.
- 5) Copy of scientific publications and other works that the candidate may consider relevant.
- 6) Up to three reference letters (optional).

Only applications received during the opening period of the above-mentioned call shall be considered. Candidates who incorrectly formalize their application or who do not prove the requirements of this call are excluded. False statements made by applicants will be punished under the law.

Privacy Policy:

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection.

The personal data processed in the scope of this tender procedure is processed within the framework of said tender procedure only and will be processed by Universidade Católica Portuguesa with the purpose of verifying the fulfilment, by the candidates, of the assumptions established in the applicable legislation for their contracting. Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyse and evaluate it.

The personal data of the Data Subject, if it be indispensable for the fulfilment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.

Applicants are advised to consult the website of the Directorate-General for Higher Education (DGES) for additional information on this matter: https://www.dges.gov.pt/pt/pagina/reconhecimento









¹If the required academic degree has been conferred by a foreign higher education institution, it must comply with the Portuguese legislation on the recognition of foreign degrees, regulated by DL no. 66/2018 of 16 August.



The Data Subject is entitled to oppose to the collection and processing of data, has the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data.

Rights of Personal Data Subjects: https://www.ucp.pt/rights-data-subjects.

For purposes of exercising the respective rights, contact the University through the e-mail address compliance.rgpd@ucp.pt or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification".

The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).

Non-discrimination and equal access policy:

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and union membership.

If you have any questions about this position, please contact:

Universidade Católica Portuguesa – Centro Regional do Porto
Rua de Diogo Botelho, 1327
4169-005 Porto, Portugal

<u>Direção de Recursos Humanos</u>

<u>drh.recrutamento.porto@ucp.pt</u>







